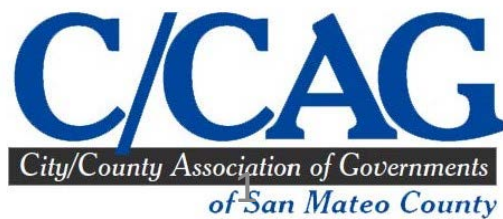


Equity Assessment and Framework Development Project

C/CAG Congestion Management Program TAC – September 21, 2023





Presentation

Equity Definition

Overview of Stakeholder Outreach

Framework Final Report Elements (draft to Board in October)

Action Plan Structure

Equity Definition

C/CAG defines equity as acknowledging and addressing historic & existing disparities so that race, nor class, ethnicity, gender, age, disability, or other demographics determine economic, health, and quality of life outcomes. Equity recognizes that members of our San Mateo County community do not all come from the same starting point, and it entails removing systemic barriers and providing customized forms and levels of engagement and support for underserved and impacted communities to remedy past harms and underinvestment.

Stakeholder Engagement

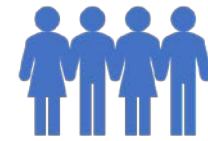
| | |
|----------------------------------|--------------------------|
| C/CAG Board Meetings | 5 completed, 2 remaining |
| C/CAG Committee Meetings | 4 completed, 3 remaining |
| C/CAG Staff Working Meetings | 9 completed |
| Agency Partner Meetings | 4 completed |
| Community Working Group Meetings | 4 completed |
| BOD Ad-Hoc Committee Meetings | 2 completed, TBD |

28 meetings, with 9 Brown Act agendized meetings, since project initiation.

Final Report Elements (follows process)



Executive Summary



San Mateo County Community Context

- History
- Equity Focus Areas
- Existing Conditions



Agency Context

- C/CAG's Role
- Equity Connections
- Strength/Gap Analysis



C/CAG's Equity Commitments

- C/CAG's Equity Definition
- Board and Staff Equity Commitment
- Intended Equity Goals and Outcomes
- C/CAG's procedural approach
- Action Plan



Appendices

- Full historical Perspective
- External review summary
- Summary of CBO & Agency Partner input

Action Plan Structure



Q&A

Discussion

Kim Springer

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