

**AMENDMENT NO. 1 TO THE ON-CALL AGREEMENT BETWEEN THE CITY/COUNTY
ASSOCIATION OF
GOVERNMENTS OF SAN MATEO COUNTY AND EOA, INC.**

WHEREAS, the Board of Directors of the City/County Association of Governments of San Mateo County (hereinafter referred to as "C/CAG") and EOA, Inc. (hereinafter referred to as "Consultant") are parties to an on-call agreement (hereinafter referred to as "Agreement") for technical support services to the San Mateo Countywide Water Pollution Prevention Program; and

WHEREAS, C/CAG and Consultant agree to amend the Agreement to extend the term of the agreement to September 30, 2027 and make additional minor updates, as set forth herein.

IT IS HEREBY AGREED by C/CAG and Consultant as follows:

1. Section 6 (Contract Term) is revised to reflect a new termination date of September 30, 2027.
2. Section 18 (Notices) is revised to reflect the following change to the Consultant contact:

EOA, Inc. 1410 Jackson Street Oakland, CA 94612 Attn: Bonnie de Berry
3. Exhibit A to the Agreement (Consultant Billing Rates), incorporated herein as Attachment 1, is revised to reflect updated Consultant billing rates.
4. Except as expressly amended herein, all other provisions of the Agreement shall remain in full force and effect.
5. This amendment shall take effect upon on full execution by both parties.

City/County Association of Governments
(C/CAG)

EOA, Inc.
(Consultant)

C/CAG Executive Director

By
Title: _____

Date: _____

Date: _____

Approved as to form:

Legal Counsel for C/CAG

Attachments:

1. Exhibit A to the Agreement - Consultant Billing Rates (Amendment No. 1)

EOA FEE SCHEDULE C/CAG Special Rates Fiscal Year (FY) 2025-26

The following fee schedule covers personnel rates for EOA, Inc. staff for work conducted for C/CAG during FY 2025-26. A new fee schedule is issued at the beginning of each fiscal year. Our charges are divided into two categories: personnel, and direct expenses.

PERSONNEL

Personnel charges are for any technical, clerical or administrative work necessary to perform the project. Work tasks include geologic and environmental consulting, engineering and computer services, regulatory liaison, and report preparation. Personnel hourly rates by classification are as follows:

Principal	\$262	Senior Project Manager	\$233
Senior Managing Engineer/Scientist I	\$254	Senior Technical Specialist	\$230
Managing Engineer/Scientist III	\$246	Senior Engineer/Scientist III	\$220
Managing Engineer/Scientist II	\$243	Senior Engineer/Scientist II	\$196
Managing Engineer/Scientist I	\$240	Senior Engineer/Scientist I	\$175
Associate Engineer/Scientist III	\$166	Technician, Administrative Manager	\$107
Associate Engineer/Scientist II	\$163	Clerical/Computer Data Entry	\$80
Associate Engineer/Scientist I	\$133		
Assistant Engineer/Scientist	\$121		

Charges for professional services are in increments of one quarter-hour. Depositions/legal testimony charged portal-to-portal, at 200% of standard rates, with a four-hour minimum charge. In accordance with California Civil Procedure 2037.7, where applicable, the minimum fee must be paid prior to commencement of testimony. Preparation for court cases is charged on a time-and-materials basis as outlined in this fee schedule.

DIRECT EXPENSES

Reimbursement for expenses directly related to services provided will be charged at cost plus 10%. Examples of such direct expenses include:

- Costs of subconsultants or subcontractors
- Costs of special fees (insurance, permits, etc.)
- Costs of copying, drafting, blueprints, etc. (EOA copies charged at \$0.10 each for B&W, \$0.35 each for color. Large format \$0.15/sq ft for B&W, \$0.50/sq ft for color)
- Costs of color map production supplies (color ink and large format paper)
- Costs or rental of special equipment. Daily use fees of monitoring equipment charged at the following rates:
 - Single-parameter field meter - \$10/day
 - Multi-parameter field meter and sonde - \$100/day
- Costs of authorized travel and related expenses
- Automobile mileage directly related to services, at current IRS rate.

INVOICES

Invoices are prepared and submitted on a monthly basis, as either final or progress billings and are payable upon receipt unless prior arrangements have been made.

S. Groner Associates					
FULLY BURDENED HOURLY RATES					
JOB FUNCTION	2025	2026	2027	2028	2029
Project Director	\$234	\$246	\$258	\$271	\$284
Creative Director	\$212	\$222	\$234	\$245	\$257
Sr. Project Manager	\$212	\$222	\$234	\$245	\$257
Project Manager	\$204	\$214	\$225	\$236	\$248
Assistant Project Manager	\$185	\$194	\$204	\$214	\$225
Sr. Graphic Designer	\$185	\$194	\$204	\$214	\$225
Public Affairs/Media Relations Manager	\$204	\$214	\$225	\$236	\$248
Graphic Designer	\$162	\$170	\$179	\$188	\$197
Project Coordinator	\$160	\$168	\$176	\$185	\$194
Research/Survey Manager	\$204	\$214	\$225	\$236	\$248
Research/Survey Coordinator	\$160	\$168	\$176	\$185	\$194
Multimedia Services	\$185	\$194	\$204	\$214	\$225
Sr. Project Associate	\$146	\$153	\$161	\$169	\$177
Project Associate	\$138	\$145	\$152	\$159	\$167
Copywriter	\$138	\$145	\$152	\$159	\$167
Outreach Specialist	\$128	\$135	\$142	\$149	\$156
Social Media Coordinator	\$128	\$135	\$142	\$149	\$156
Project Administrator	\$152	\$159	\$167	\$176	\$184



2024-2025 RATE SCHEDULE (3.5% ESCALATION PER YEAR)

<u>PROFESSIONAL CATEGORY</u>	<u>HOURLY RATE</u>
SCIENTIST V / PRINCIPAL / LEAD SCIENTIST	\$ 232
SCIENTIST IV / PROJECT MANAGER / SENIOR SCIENTIST II	\$ 194
SCIENTIST III / SENIOR SCIENTIST I	\$ 171
SCIENTIST II / STAFF SCIENTIST	\$ 147
SCIENTIST I / JUNIOR SCIENTIST	\$ 117
TECHNICIAN	\$ 97

DIRECT COSTS AND TRAVEL SCHEDULE

2024

ITEM	COST
SHIPPING/TRAVEL	
Postage/Shipping	Actual
Vans/Pick-Up Trucks	\$110/Day
Service Trucks w/ Traffic Safety Equipment & Tools	\$145/Day
Vehicle Miles	Government Rate
Lodging	Actual
Per Diem	Government Rate
Parking/Tolls	Actual
Airfare	Actual
Rental Vehicles	Actual
STORMWATER MONITORING	
Basic Station (Enclosure, Data Logger, Sampler, Flow Meter, Modem, Solar Panel, Rain Gauge)	\$1,500/Month
Security Enclosure	\$220/Month
Auto Sampler	\$500/Month, \$300/week, \$50/day
Depth Sensor	\$250/Month, 100/week, \$50/day
Velocity/Flow Sensor	\$450/Month, \$200/week, \$100/day
Rain Gauge	\$50/Month
Cellular Telephone Link	\$100/Month
Solar Panel	\$35/Month
Datalogger/Controller	\$220/Month
Confined Space Entry Equipment	\$150/Day
FIELD METERS	
Anemometer	\$25/Day
Conductivity and Temperature	\$35/Day
Dissolved Oxygen	\$35/Day
Nephelometer	\$75/Day
pH	\$35/Day
Multi-parameter SONDE	\$150/Day
WATER SAMPLING	
Diaphragm Pump, Teflon	\$25/Day
Go Flo Bottle	\$25/Day
Niskin Bottle w/ Messenger	\$25/Day
Peristaltic Pump	\$50/Day
Valskon Sampler	\$60/Day
VIPS, Trace Metals Sampler	\$250/Day
POSITIONING	
GPS, Differential w/ Beacon Receiver	\$55/Day
Transit Surveyor	\$50/Day

DIRECT COSTS AND TRAVEL SCHEDULE (continued)

ITEM	COST
BOATS	
34' Research Vessel: D.W. Hood	\$1,800/Day
30' Research Vessel: Prophecy	\$1,600/Day
Research Vessel: North Forty	\$1,250/Day
16 ft x 12ft Pontoon Barge	\$1,100/Day
24 ft x 16 ft Pontoon Barge	\$1,400/Day
24 ft Pontoon Boat	\$975/Day
17' Boston Whaler	\$275/Day
14' Jon Boat	\$100/Day
15 hp Outboard Engine	\$75/Day
A-Frame w/ Puller Motor, for Whaler & Zodiac	\$50/Day
DIVE OPERATIONS	
Communication Gear, Diver to Diver or Diver to Ship	\$50/Day
SCUBA	\$95/Pers./Day
SEDIMENT SAMPLING	
Gravity Core, 3-1/2" X 8' w/ Butyrate Liners	\$125/Day
Gravity Core, 1-3/4" X 2' w/ Butyrate Liners	\$75/Day
Hand Auger, Stainless-Steel	\$50/Day
Vibracore, 4" diameter up to 30' length w/ Generator	\$750/Day
Bucket Dredge, Stainless-Steel, 40-Gal. Capacity	\$200/Day
Gray/O'Hara Box Core, Halar Coated	\$125/Day
Smith/McIntyre, Halar Coated	\$100/Day
Smith/McIntyre, Galvanized Steel	\$75/Day
Van Veen, 0.1 m ² , Stainless-Steel w/ Cage	\$75/Day
Ponar Grab, 0.06 m ² , Stainless-Steel	\$50/Day
Sediment Mixer, Hobart (30-Gal. Capacity)	\$150/Day
BENTHIC AND BIOACCUMULATION	
Benthic Sampling Sieves, Table, Supplies	\$50/Day
Crab Trap, Plastic	\$25/Day
Long-Line Fishing Gear	\$25/Day
Otter Trawl, 25'	\$100/Day
Otter Trawl, 16'	\$90/Day
OCEANOGRAPHY	
CTD w/ D.O., pH & Transmissivity	\$400/Day
Current Meter, Doppler	\$2,000/Month
Current Meter, Acoustic	\$800/Month
Drogue	\$35/Day
Fluorometer	\$150/Day
Fluorometer w/ Data Logger	\$175/Day
Underwater Beacon	\$150/ Month
Underwater Beacon Locator	\$150/Day



**Paradigm Environmental, Inc.
Standard Billing Rates—2025/2026**

Labor Category	Hourly Rate
<i>Principal Engineer</i>	\$319
<i>Principal Hydrologist</i>	\$306
<i>Principal Analyst</i>	\$300
<i>Principal Scientist</i>	\$288
<i>Principal IT Analyst</i>	\$270
<i>Senior Engineer</i>	\$277
<i>Senior Hydrologist</i>	\$264
<i>Senior Analyst</i>	\$253
<i>Senior Scientist</i>	\$234
<i>Senior IT Analyst</i>	\$245
<i>Associate Engineer</i>	\$228
<i>Associate Hydrologist</i>	\$222
<i>Associate Analyst</i>	\$217
<i>Associate Scientist</i>	\$210
<i>Associate IT Analyst</i>	\$204
<i>Staff Engineer</i>	\$198
<i>Staff Hydrologist</i>	\$193
<i>Staff Analyst</i>	\$180
<i>Staff Scientist</i>	\$174
<i>Staff IT Analyst</i>	\$168
<i>GIS Specialist</i>	\$176
<i>Graphic Designer</i>	\$156
<i>Editor</i>	\$151
<i>GIS Technician</i>	\$144
<i>Field Specialist</i>	\$121
<i>Contract Administrator</i>	\$127
<i>Technician</i>	\$108
<i>Clerical</i>	\$78
<i>Intern</i>	\$66

Geosyntec Rates FY 2025/2026
C/CAG Technical Support Contract

CLASS	Rate/Hour
Staff Professional	\$158
Senior Staff Professional	\$185
Professional	\$208
Project Professional	\$234
Senior Professional	\$264
Principal	\$287
Senior Principal	\$309
Technician I	\$87
Technician II	\$92
Senior Technician I	\$104
Senior Technician II	\$110
Site Manager I	\$121
Site Manager II	\$133
Construction Manager I	\$146
Construction Manager II	\$160
Senior Designer	\$200
Designer	\$167
Senior Drafter/Senior CADD Operator	\$153
Drafter/CADD Operator/Artist	\$137
Project Administrator	\$88
Clerical	\$67

Rates are provided on a confidential basis and are client and project specific.

Rates will escalate by 4% each year.

Rates for field equipment, health and safety equipment, and graphical supplies presented upon request.

Construction management fee presented upon request.